

## **CONFLICT MINERALS AND RESPONSIBLE SOURCING POLICY**

As a socially responsible company, we concern for the well-being of people and communities. We conduct business fairly and ethically, respect human rights, comply with laws and regulations, and follow a rigorous Code of Conduct.

Based on our set of values and principles we are strictly committed not to purchase any conflict minerals as defined by European Union (EU) and Responsible Minerals Initiative (RMI).

Should you have questions, please contact [info@finnishspecialglass.fi](mailto:info@finnishspecialglass.fi).